



NSSE 2016

Engagement Indicators

West Texas A&M University

About Your Engagement Indicators Report

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right.

Theme	Engagement Indicator
<i>Academic Challenge</i>	Higher-Order Learning Reflective & Integrative Learning Learning Strategies Quantitative Reasoning
<i>Learning with Peers</i>	Collaborative Learning Discussions with Diverse Others
<i>Experiences with Faculty</i>	Student-Faculty Interaction Effective Teaching Practices
<i>Campus Environment</i>	Quality of Interactions Supportive Environment

Report Sections

Overview (p. 3)

Displays how average EI scores for your first-year and senior students compare with those of students at your comparison group institutions.

Theme Reports (pp. 4-13)

Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:

Mean Comparisons

Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).

Score Distributions

Box-and-whisker charts show the variation in scores *within* your institution and comparison groups.

Performance on Indicator Items

Responses to each item in a given EI are summarized for your institution and comparison groups.

Comparisons with High-Performing Institutions (p. 15)

Comparisons of your students' average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of 2015 and 2016 participating institutions.

Detailed Statistics (pp. 16-19)

Detailed information about EI score means, distributions, and tests of statistical significance.

Interpreting Comparisons

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2015). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

EIs vary more among students within an institution than between institutions, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how EI scores vary among your students and those in your comparison groups. The Report Builder—Institution Version and your *Major Field Report* (both to be released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

How Engagement Indicators are Computed

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: nsse.indiana.edu

Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Use the following key:

- ▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- No significant difference.
- ▽ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

First-Year Students

<i>Theme</i>	<i>Engagement Indicator</i>	Your first-year students compared with Southwest Public	Your first-year students compared with Carnegie Class	Your first-year students compared with NSSE 2015 & 2016
<i>Academic Challenge</i>	Higher-Order Learning	▽	▽	▽
	Reflective & Integrative Learning	▽	▼	▼
	Learning Strategies	--	▽	▽
	Quantitative Reasoning	▽	--	--
<i>Learning with Peers</i>	Collaborative Learning	--	--	--
	Discussions with Diverse Others	--	--	--
<i>Experiences with Faculty</i>	Student-Faculty Interaction	--	--	--
	Effective Teaching Practices	--	--	--
<i>Campus Environment</i>	Quality of Interactions	--	--	--
	Supportive Environment	▽	--	--

Seniors

<i>Theme</i>	<i>Engagement Indicator</i>	Your seniors compared with Southwest Public	Your seniors compared with Carnegie Class	Your seniors compared with NSSE 2015 & 2016
<i>Academic Challenge</i>	Higher-Order Learning	--	--	--
	Reflective & Integrative Learning	--	--	--
	Learning Strategies	--	--	--
	Quantitative Reasoning	--	--	--
<i>Learning with Peers</i>	Collaborative Learning	--	--	--
	Discussions with Diverse Others	--	--	--
<i>Experiences with Faculty</i>	Student-Faculty Interaction	△	--	--
	Effective Teaching Practices	--	--	--
<i>Campus Environment</i>	Quality of Interactions	▲	△	▲
	Supportive Environment	△	△	△

Academic Challenge: First-year students

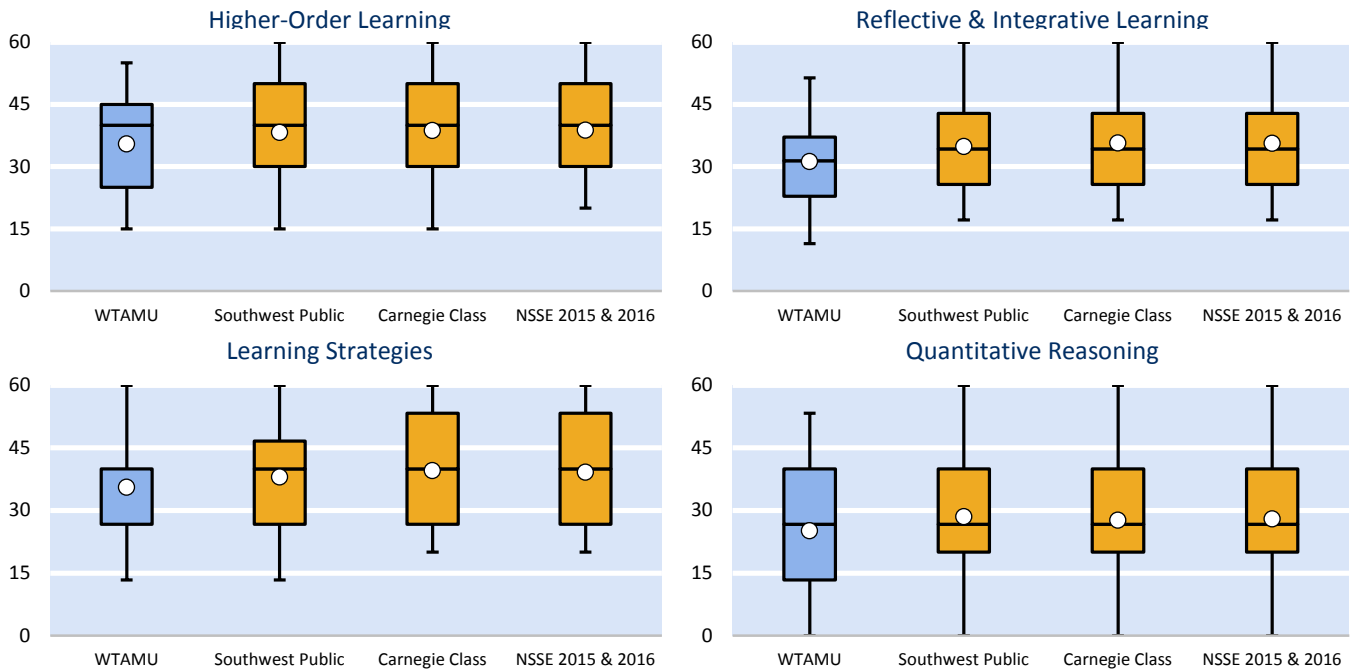
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	WTAMU Mean	Your first-year students compared with					
		Southwest Public		Carnegie Class		NSSE 2015 & 2016	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	35.5	38.3 *	-.20	38.7 *	-.24	38.8 *	-.24
Reflective & Integrative Learning	31.2	34.9 **	-.29	35.7 ***	-.36	35.6 ***	-.35
Learning Strategies	35.5	38.0	-.17	39.6 **	-.28	39.2 *	-.26
Quantitative Reasoning	25.1	28.5 *	-.21	27.7	-.16	28.0	-.18

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Academic Challenge: First-year students (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much **higher** your institution's percentage is from that of the comparison group. Orange bars indicate how much **lower** your institution's percentage is from that of the comparison group.

	WTAMU	Percentage point difference ^a between your FY students and		
		Southwest Public	Carnegie Class	NSSE 2015 & 2016
Higher-Order Learning				
<i>Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...</i>				
	%			
4b. Applying facts, theories, or methods to practical problems or new situations	58	-13	-13	-14
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	59	-11	-12	-13
4d. Evaluating a point of view, decision, or information source	65	-4	-6	-5
4e. Forming a new idea or understanding from various pieces of information	63	-5	-6	-5
Reflective & Integrative Learning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
2a. Combined ideas from different courses when completing assignments	44	-9	-10	-11
2b. Connected your learning to societal problems or issues	40	-10	-14	-14
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	35	-14	-17	-16
2d. Examined the strengths and weaknesses of your own views on a topic or issue	57	-5	-7	-6
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	57	-11	-11	-11
2f. Learned something that changed the way you understand an issue or concept	57	-7	-9	-9
2g. Connected ideas from your courses to your prior experiences and knowledge	72	-2	-5	-5
Learning Strategies				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
9a. Identified key information from reading assignments	62	-14	-18	-17
9b. Reviewed your notes after class	65	+0	-2	-1
9c. Summarized what you learned in class or from course materials	62	+2	-3	-2
Quantitative Reasoning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	44	-11	-8	-9
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	34	-8	-6	-6
6c. Evaluated what others have concluded from numerical information	36	-3	-2	-3

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

Academic Challenge: Seniors

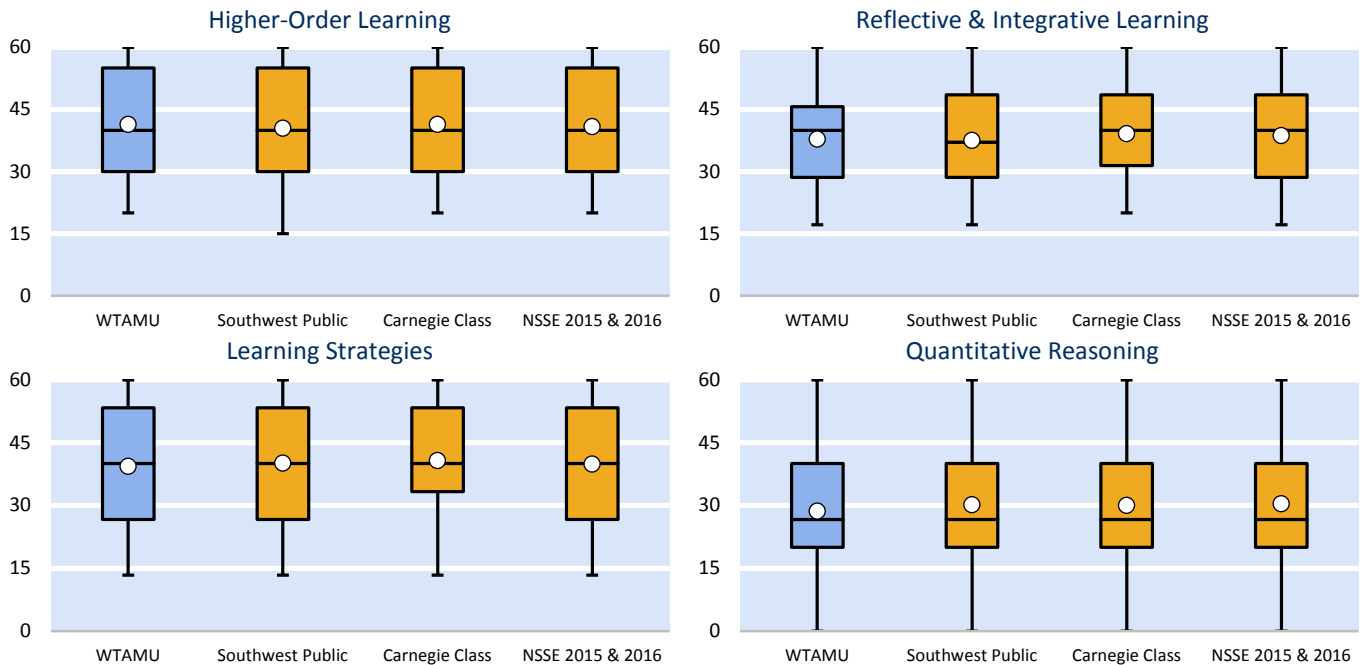
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	WTAMU Mean	Your seniors compared with					
		Southwest Public		Carnegie Class		NSSE 2015 & 2016	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	41.4	40.4	.07	41.4	.00	40.9	.04
Reflective & Integrative Learning	37.9	37.6	.02	39.2	-.10	38.7	-.06
Learning Strategies	39.3	40.1	-.05	40.7	-.10	39.9	-.04
Quantitative Reasoning	28.6	30.1	-.09	30.0	-.08	30.3	-.10

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions






















































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Academic Challenge: Seniors (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much **higher** your institution's percentage is from that of the comparison group. Orange bars indicate how much **lower** your institution's percentage is from that of the comparison group.

	WTAMU	Percentage point difference ^a between your seniors and		
		Southwest Public	Carnegie Class	NSSE 2015 & 2016
Higher-Order Learning				
<i>Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...</i>				
	%			
4b. Applying facts, theories, or methods to practical problems or new situations	82	+4 	+3 	+3 
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	76	+0 	-1 	-0 
4d. Evaluating a point of view, decision, or information source	70	-0 	-4 	-2 
4e. Forming a new idea or understanding from various pieces of information	74	+2 	+0 	+2 
Reflective & Integrative Learning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
2a. Combined ideas from different courses when completing assignments	68	-1 	-3 	-3 
2b. Connected your learning to societal problems or issues	61	+1 	-4 	-3 
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	54	+4 	-3 	-1 
2d. Examined the strengths and weaknesses of your own views on a topic or issue	64	+1 	-3 	-2 
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	68	-0 	-4 	-3 
2f. Learned something that changed the way you understand an issue or concept	67	-0 	-4 	-3 
2g. Connected ideas from your courses to your prior experiences and knowledge	84	+3 	+0 	+1 
Learning Strategies				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
9a. Identified key information from reading assignments	76	-4 	-7 	-5 
9b. Reviewed your notes after class	65	-1 	-1 	+1 
9c. Summarized what you learned in class or from course materials	65	-1 	-2 	-0 
Quantitative Reasoning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	55	-1 	+0 	-1 
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	42	-3 	-4 	-4 
6c. Evaluated what others have concluded from numerical information	41	-4 	-3 	-5 

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

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Learning with Peers: First-year students

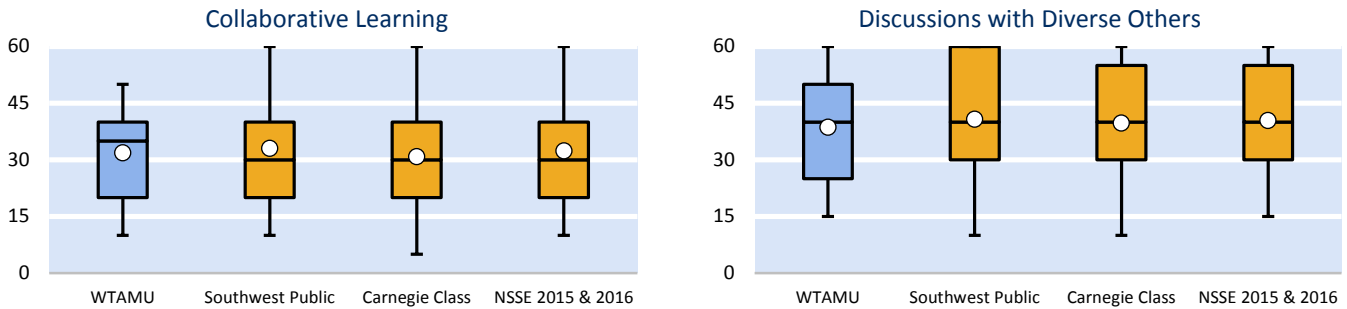
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	WTAMU Mean	Your first-year students compared with					
		Southwest Public		Carnegie Class		NSSE 2015 & 2016	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	31.8	33.0	-.08	30.8	.07	32.3	-.03
Discussions with Diverse Others	38.5	40.7	-.13	39.7	-.07	40.4	-.12

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Performance on Indicator Items

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Collaborative Learning	WTAMU %	Percentage point difference ^a between your FY students and			
		Southwest Public	Carnegie Class	NSSE 2015 & 2016	
Percentage of students who responded that they "Very often" or "Often"...					
1e. Asked another student to help you understand course material	60	+6	+12	+8	
1f. Explained course material to one or more students	52	-7	-2	-5	
1g. Prepared for exams by discussing or working through course material with other students	42	-9	-5	-8	
1h. Worked with other students on course projects or assignments	54	-0	+3	+1	
Discussions with Diverse Others					
Percentage of students who responded that they "Very often" or "Often" had discussions with...					
8a. People from a race or ethnicity other than your own	70	-2	+0	-1	
8b. People from an economic background other than your own	68	-4	-2	-4	
8c. People with religious beliefs other than your own	64	-5	-3	-4	
8d. People with political views other than your own	65	-4	-2	-3	

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Learning with Peers: Seniors

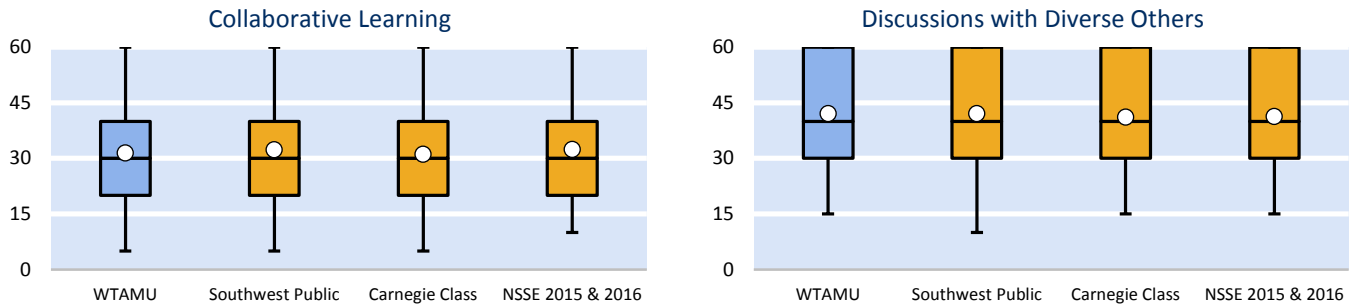
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Mean Comparisons

Engagement Indicator	WTAMU Mean	Your seniors compared with					
		Southwest Public		Carnegie Class		NSSE 2015 & 2016	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	31.4	32.3	-.06	31.1	.02	32.4	-.07
Discussions with Diverse Others	42.1	42.0	.00	41.1	.06	41.3	.04

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

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	WTAMU %	Percentage point difference ^a between your seniors and		
		Southwest Public	Carnegie Class	NSSE 2015 & 2016
Collaborative Learning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
1e. Asked another student to help you understand course material	40	-1	+2	-1
1f. Explained course material to one or more students	58	-0	+2	-1
1g. Prepared for exams by discussing or working through course material with other students	42	-4	-2	-4
1h. Worked with other students on course projects or assignments	66	+3	+5	+2
Discussions with Diverse Others				
<i>Percentage of students who responded that they "Very often" or "Often" had discussions with...</i>				
8a. People from a race or ethnicity other than your own	74	-1	+2	+1
8b. People from an economic background other than your own	79	+5	+6	+5
8c. People with religious beliefs other than your own	70	-1	+1	+0
8d. People with political views other than your own	75	+4	+5	+5

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Experiences with Faculty: First-year students

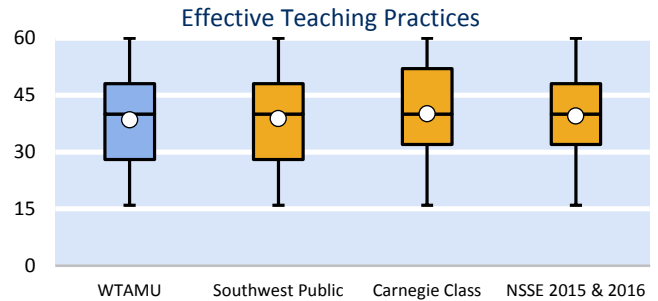
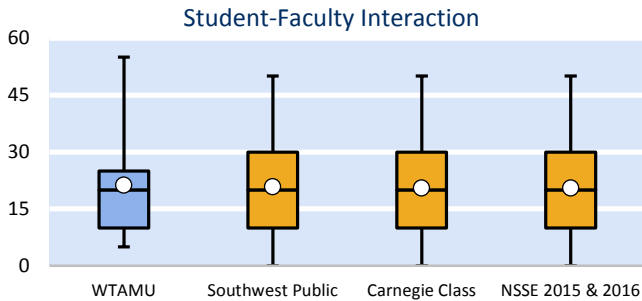
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	WTAMU Mean	Your first-year students compared with					
		Southwest Public Effect size		Carnegie Class Effect size		NSSE 2015 & 2016 Effect size	
	Mean	Mean	Effect size	Mean	Effect size	Mean	Effect size
Student-Faculty Interaction	21.3	20.8	.03	20.4	.06	20.5	.05
Effective Teaching Practices	38.4	38.8	-.03	40.1	-.12	39.4	-.08

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Student-Faculty Interaction	WTAMU %	Percentage point difference ^a between your FY students and			
		Southwest Public	Carnegie Class	NSSE 2015 & 2016	
<i>Percentage of students who responded that they "Very often" or "Often"...</i>					
3a. Talked about career plans with a faculty member	34	-0	+1	+1	
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	18	-4	-1	-1	-1
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	23	-3	-2	-2	
3d. Discussed your academic performance with a faculty member	34	+4	+4	+4	
<i>Effective Teaching Practices</i>					
<i>Percentage responding "Very much" or "Quite a bit" about how much instructors have...</i>					
5a. Clearly explained course goals and requirements	78	+0	-1	-1	-0
5b. Taught course sessions in an organized way	66	-10	-11	-11	-11
5c. Used examples or illustrations to explain difficult points	67	-8	-9	-9	-9
5d. Provided feedback on a draft or work in progress	66	+5	-1	+1	
5e. Provided prompt and detailed feedback on tests or completed assignments	65	+7	+1	+3	

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Experiences with Faculty: Seniors

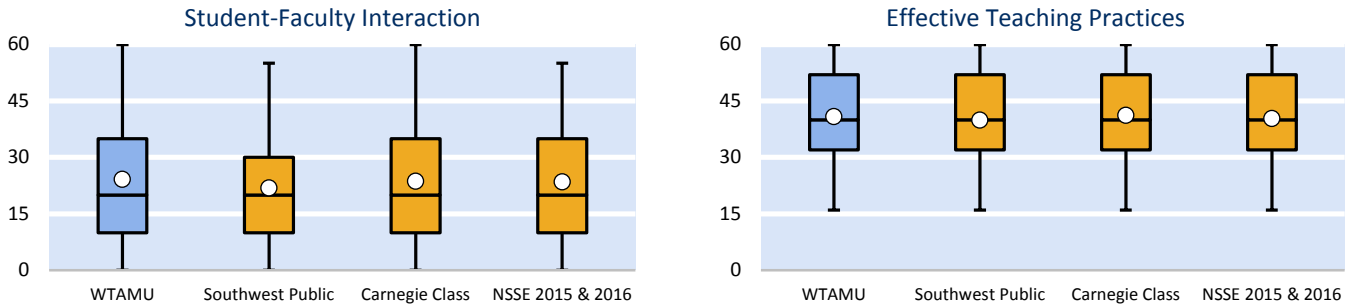
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		Southwest Public Mean Effect size	Carnegie Class Mean Effect size	NSSE 2015 & 2016 Mean Effect size	
Student-Faculty Interaction	24.1	21.9 * .14	23.6 .03	23.5 .04	
Effective Teaching Practices	40.8	39.8 .07	41.1 -.03	40.3 .03	

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Student-Faculty Interaction	WTAMU %	Percentage point difference ^a between your seniors and		
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<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
3a. Talked about career plans with a faculty member	48	+10	+5	+6
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	26	+1	-1	-1
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	31	+2	-2	-2
3d. Discussed your academic performance with a faculty member	39	+8	+5	+6
<i>Effective Teaching Practices</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much instructors have...</i>				
5a. Clearly explained course goals and requirements	80	-0	-2	-1
5b. Taught course sessions in an organized way	81	+2	+1	+1
5c. Used examples or illustrations to explain difficult points	79	+2	+1	+1
5d. Provided feedback on a draft or work in progress	64	+6	-0	+3
5e. Provided prompt and detailed feedback on tests or completed assignments	64	+0	-4	-2

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

Campus Environment: First-year students

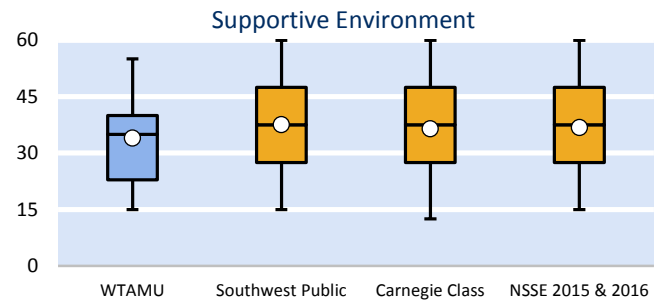
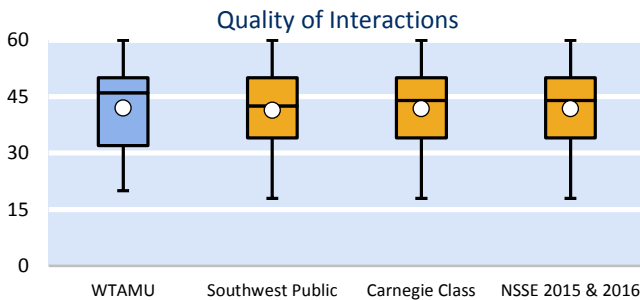
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	WTAMU Mean	Your first-year students compared with					
		Southwest Public		Carnegie Class		NSSE 2015 & 2016	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	41.9	41.4	.04	41.8	.01	41.8	.01
Supportive Environment	34.0	37.6 *	-.26	36.4	-.17	36.8	-.21

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much **higher** your institution's percentage is from that of the comparison group. Orange bars indicate how much **lower** your institution's percentage is from that of the comparison group.

Quality of Interactions	WTAMU	Percentage point difference ^a between your FY students and		
		Southwest Public	Carnegie Class	NSSE 2015 & 2016
<i>Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with...</i>				
	%			
13a. Students	50	-4	-5	-6
13b. Academic advisors	49	-1	-1	-1
13c. Faculty	54	+6	+3	+4
13d. Student services staff (career services, student activities, housing, etc.)	49	+4	+4	+5
13e. Other administrative staff and offices (registrar, financial aid, etc.)	50	+9	+6	+8
<i>Supportive Environment</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...</i>				
14b. Providing support to help students succeed academically	71	-5	-5	-6
14c. Using learning support services (tutoring services, writing center, etc.)	78	+1	+1	+1
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	51	-11	-10	-10
14e. Providing opportunities to be involved socially	61	-12	-10	-11
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	62	-9	-6	-8
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	41	-6	-3	-3
14h. Attending campus activities and events (performing arts, athletic events, etc.)	65	-5	+1	-1
14i. Attending events that address important social, economic, or political issues	41	-12	-10	-11

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

Campus Environment: Seniors

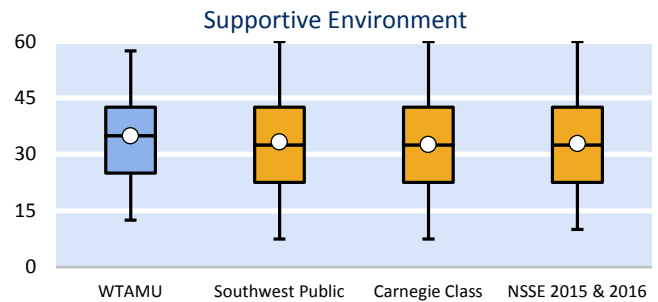
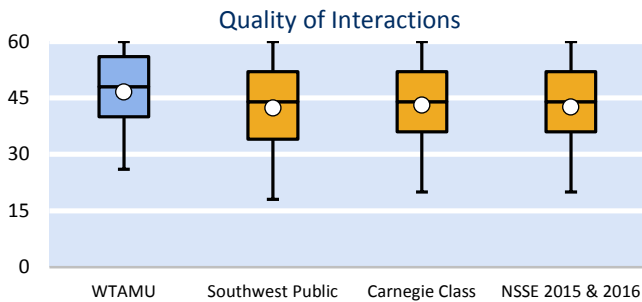
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	WTAMU Mean	Your seniors compared with					
		Southwest Public		Carnegie Class		NSSE 2015 & 2016	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	46.5	42.3 ***	.34	43.1 ***	.28	42.6 ***	.33
Supportive Environment	34.9	33.3 *	.11	32.7 **	.16	32.9 **	.14

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much **higher** your institution's percentage is from that of the comparison group. Orange bars indicate how much **lower** your institution's percentage is from that of the comparison group.

Quality of Interactions	WTAMU %	Percentage point difference ^a between your seniors and		
		Southwest Public	Carnegie Class	NSSE 2015 & 2016
<i>Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with...</i>				
13a. Students	63	+2	+1	+2
13b. Academic advisors	63	+12	+9	+10
13c. Faculty	72	+14	+10	+13
13d. Student services staff (career services, student activities, housing, etc.)	55	+11	+10	+12
13e. Other administrative staff and offices (registrar, financial aid, etc.)	56	+14	+11	+14
<i>Supportive Environment</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...</i>				
14b. Providing support to help students succeed academically	79	+8	+7	+8
14c. Using learning support services (tutoring services, writing center, etc.)	73	+6	+5	+6
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	60	+4	+5	+6
14e. Providing opportunities to be involved socially	74	+8	+9	+8
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	68	+6	+8	+7
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	34	+1	+1	+2
14h. Attending campus activities and events (performing arts, athletic events, etc.)	59	+1	+7	+3
14i. Attending events that address important social, economic, or political issues	52	+8	+8	+7

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

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Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see nsse.indiana.edu/html/position_policies.cfm), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE^a for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2015 and 2016 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2015 and 2016 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark (✓) signifies those comparisons where your average score was at least comparable^b to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

First-Year Students

Theme	Engagement Indicator	WTAMU Mean	Your first-year students compared with					
			NSSE Top 50%			NSSE Top 10%		
			Mean	Effect size	✓	Mean	Effect size	✓
<i>Academic Challenge</i>	Higher-Order Learning	35.5	40.5 ***	-.37		42.7 ***	-.53	
	Reflective and Integrative Learning	31.2	37.4 ***	-.49		39.5 ***	-.65	
	Learning Strategies	35.5	41.2 ***	-.40		43.7 ***	-.57	
	Quantitative Reasoning	25.1	29.4 **	-.27		31.3 ***	-.38	
<i>Learning with Peers</i>	Collaborative Learning	31.8	35.2 **	-.25		37.3 ***	-.40	
	Discussions with Diverse Others	38.5	42.7 **	-.27		44.3 ***	-.38	
<i>Experiences with Faculty</i>	Student-Faculty Interaction	21.3	23.8	-.17		26.9 ***	-.35	
	Effective Teaching Practices	38.4	41.6 *	-.23		43.8 ***	-.40	
<i>Campus Environment</i>	Quality of Interactions	41.9	44.1	-.18		45.9 **	-.32	
	Supportive Environment	34.0	39.2 ***	-.39		40.9 ***	-.52	

Seniors

Theme	Engagement Indicator	WTAMU Mean	Your seniors compared with					
			NSSE Top 50%			NSSE Top 10%		
			Mean	Effect size	✓	Mean	Effect size	✓
<i>Academic Challenge</i>	Higher-Order Learning	41.4	43.1 *	-.13		44.7 ***	-.24	
	Reflective and Integrative Learning	37.9	41.0 ***	-.25		42.9 ***	-.40	
	Learning Strategies	39.3	42.2 ***	-.20		44.5 ***	-.36	
	Quantitative Reasoning	28.6	31.8 ***	-.18		33.2 ***	-.27	
<i>Learning with Peers</i>	Collaborative Learning	31.4	35.8 ***	-.31		37.9 ***	-.47	
	Discussions with Diverse Others	42.1	43.3	-.08	✓	45.1 ***	-.19	
<i>Experiences with Faculty</i>	Student-Faculty Interaction	24.1	29.6 ***	-.34		33.0 ***	-.54	
	Effective Teaching Practices	40.8	42.7 **	-.14		44.5 ***	-.28	
<i>Campus Environment</i>	Quality of Interactions	46.5	45.3	.11	✓	46.9	-.03	✓
	Supportive Environment	34.9	35.7	-.06	✓	38.1 ***	-.23	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; *p < .05, **p < .01, ***p < .001 (2-tailed).

a. Precision-weighted means (produced by Hierarchical Linear Modeling) were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all NSSE 2015 and 2016 institutions, separately for first-year and senior students. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either significant and positive, or non-significant with an effect size > -.10.

Detailed Statistics: First-Year Students

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SEM ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Academic Challenge												
Higher-Order Learning												
WTAMU (N = 104)	35.5	13.5	1.33	15	25	40	45	55				
Southwest Public	38.3	13.9	.14	15	30	40	50	60	10,496	-2.8	.041	-.202
Carnegie Class	38.7	13.8	.08	15	30	40	50	60	31,329	-3.3	.016	-.237
NSSE 2015 & 2016	38.8	13.7	.04	20	30	40	50	60	115,180	-3.3	.015	-.240
Top 50%	40.5	13.6	.06	20	30	40	50	60	54,028	-5.0	.000	-.371
Top 10%	42.7	13.7	.13	20	35	40	55	60	11,583	-7.2	.000	-.526
Reflective & Integrative Learning												
WTAMU (N = 110)	31.2	11.5	1.10	11	23	31	37	51				
Southwest Public	34.9	12.6	.12	17	26	34	43	60	10,991	-3.7	.002	-.292
Carnegie Class	35.7	12.6	.07	17	26	34	43	60	32,802	-4.5	.000	-.356
NSSE 2015 & 2016	35.6	12.5	.04	17	26	34	43	60	120,468	-4.4	.000	-.353
Top 50%	37.4	12.5	.05	17	29	37	46	60	56,799	-6.2	.000	-.495
Top 10%	39.5	12.8	.12	20	31	40	49	60	10,894	-8.3	.000	-.652
Learning Strategies												
WTAMU (N = 88)	35.5	13.5	1.44	13	27	40	40	60				
Southwest Public	38.0	14.3	.15	13	27	40	47	60	9,586	-2.5	.104	-.174
Carnegie Class	39.6	14.2	.08	20	27	40	53	60	28,732	-4.0	.008	-.284
NSSE 2015 & 2016	39.2	14.1	.04	20	27	40	53	60	105,401	-3.6	.016	-.256
Top 50%	41.2	14.1	.06	20	33	40	53	60	47,421	-5.6	.000	-.397
Top 10%	43.7	14.3	.13	20	33	47	60	60	12,247	-8.2	.000	-.575
Quantitative Reasoning												
WTAMU (N = 101)	25.1	16.2	1.61	0	13	27	40	53				
Southwest Public	28.5	16.3	.16	0	20	27	40	60	10,629	-3.4	.038	-.207
Carnegie Class	27.7	16.3	.09	0	20	27	40	60	31,687	-2.5	.119	-.155
NSSE 2015 & 2016	28.0	16.2	.05	0	20	27	40	60	116,537	-2.9	.075	-.177
Top 50%	29.4	16.1	.06	0	20	27	40	60	67,186	-4.3	.007	-.268
Top 10%	31.3	16.2	.13	0	20	33	40	60	16,023	-6.1	.000	-.380
Learning with Peers												
Collaborative Learning												
WTAMU (N = 111)	31.8	12.8	1.22	10	20	35	40	50				
Southwest Public	33.0	14.2	.13	10	20	30	40	60	11,408	-1.2	.383	-.083
Carnegie Class	30.8	14.9	.08	5	20	30	40	60	33,831	1.1	.452	.071
NSSE 2015 & 2016	32.3	14.5	.04	10	20	30	40	60	124,699	-.5	.727	-.033
Top 50%	35.2	13.8	.06	15	25	35	45	60	62,145	-3.4	.009	-.247
Top 10%	37.3	13.6	.12	15	25	40	45	60	13,179	-5.5	.000	-.404
Discussions with Diverse Others												
WTAMU (N = 92)	38.5	15.6	1.63	15	25	40	50	60				
Southwest Public	40.7	16.5	.17	10	30	40	60	60	9,703	-2.2	.210	-.131
Carnegie Class	39.7	16.3	.10	10	30	40	55	60	29,112	-1.1	.499	-.071
NSSE 2015 & 2016	40.4	16.0	.05	15	30	40	55	60	106,743	-1.8	.270	-.115
Top 50%	42.7	15.2	.06	20	35	40	60	60	55,385	-4.1	.009	-.271
Top 10%	44.3	15.1	.12	20	35	45	60	60	17,156	-5.8	.000	-.383

Detailed Statistics: First-Year Students

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SEM ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Experiences with Faculty												
Student-Faculty Interaction												
WTAMU (N = 106)	21.3	13.4	1.30	5	10	20	25	55				
Southwest Public	20.8	15.2	.15	0	10	20	30	50	108	.5	.714	.032
Carnegie Class	20.4	14.8	.08	0	10	20	30	50	31,991	.8	.565	.056
NSSE 2015 & 2016	20.5	14.7	.04	0	10	20	30	50	117,619	.8	.584	.053
Top 50%	23.8	15.0	.08	0	15	20	35	55	106	-2.5	.053	-.170
Top 10%	26.9	16.0	.20	5	15	25	40	60	110	-5.6	.000	-.353
Effective Teaching Practices												
WTAMU (N = 105)	38.4	14.0	1.37	16	28	40	48	60				
Southwest Public	38.8	13.6	.13	16	28	40	48	60	10,765	-.4	.786	-.027
Carnegie Class	40.1	13.5	.08	16	32	40	52	60	32,065	-1.7	.209	-.123
NSSE 2015 & 2016	39.4	13.4	.04	16	32	40	48	60	117,883	-1.0	.428	-.078
Top 50%	41.6	13.4	.06	20	32	40	52	60	47,804	-3.2	.016	-.235
Top 10%	43.8	13.5	.13	20	36	44	56	60	10,058	-5.4	.000	-.400
Campus Environment												
Quality of Interactions												
WTAMU (N = 87)	41.9	12.7	1.36	20	32	46	50	60				
Southwest Public	41.4	12.6	.13	18	34	43	50	60	9,297	.5	.706	.041
Carnegie Class	41.8	12.8	.08	18	34	44	50	60	27,610	.1	.944	.008
NSSE 2015 & 2016	41.8	12.5	.04	18	34	44	50	60	101,382	.2	.903	.013
Top 50%	44.1	11.8	.06	22	38	46	52	60	40,151	-2.1	.092	-.181
Top 10%	45.9	12.1	.13	22	40	48	56	60	8,611	-3.9	.003	-.324
Supportive Environment												
WTAMU (N = 81)	34.0	12.7	1.41	15	23	35	40	55				
Southwest Public	37.6	13.9	.15	15	28	38	48	60	8,900	-3.6	.019	-.261
Carnegie Class	36.4	14.2	.09	13	28	38	48	60	26,767	-2.5	.118	-.174
NSSE 2015 & 2016	36.8	13.9	.04	15	28	38	48	60	98,360	-2.9	.062	-.207
Top 50%	39.2	13.3	.06	18	30	40	50	60	45,989	-5.2	.000	-.391
Top 10%	40.9	13.3	.12	20	33	40	53	60	11,513	-6.9	.000	-.520

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).
b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.
c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SEM) is the range that is 95% likely to contain the true population mean.
d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.
e. Degrees of freedom used to compute the *t*-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.
f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.
g. Effect size is the mean difference divided by the pooled standard deviation.

Detailed Statistics: Seniors

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SEM ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Academic Challenge												
Higher-Order Learning												
WTAMU (N = 339)	41.4	14.0	.76	20	30	40	55	60				
Southwest Public	40.4	14.4	.10	15	30	40	55	60	19,916	.9	.232	.065
Carnegie Class	41.4	14.1	.06	20	30	40	55	60	48,694	.0	.984	-.001
NSSE 2015 & 2016	40.9	14.1	.03	20	30	40	55	60	175,420	.5	.486	.038
Top 50%	43.1	13.8	.06	20	35	40	55	60	62,950	-1.8	.019	-.128
Top 10%	44.7	13.7	.10	20	40	45	60	60	19,897	-3.3	.000	-.240
Reflective & Integrative Learning												
WTAMU (N = 341)	37.9	12.8	.69	17	29	40	46	60				
Southwest Public	37.6	13.3	.09	17	29	37	49	60	20,632	.3	.687	.022
Carnegie Class	39.2	13.0	.06	20	31	40	49	60	50,640	-1.3	.063	-.101
NSSE 2015 & 2016	38.7	13.0	.03	17	29	40	49	60	182,326	-.8	.231	-.065
Top 50%	41.0	12.7	.05	20	31	40	51	60	66,174	-3.1	.000	-.246
Top 10%	42.9	12.5	.10	20	34	43	54	60	16,835	-5.0	.000	-.401
Learning Strategies												
WTAMU (N = 304)	39.3	15.5	.89	13	27	40	53	60				
Southwest Public	40.1	14.9	.11	13	27	40	53	60	18,398	-.8	.362	-.053
Carnegie Class	40.7	14.7	.07	13	33	40	53	60	45,672	-1.4	.094	-.096
NSSE 2015 & 2016	39.9	14.8	.04	13	27	40	53	60	164,180	-.6	.511	-.038
Top 50%	42.2	14.5	.05	20	33	40	60	60	76,709	-2.9	.000	-.202
Top 10%	44.5	14.2	.10	20	33	47	60	60	20,890	-5.2	.000	-.363
Quantitative Reasoning												
WTAMU (N = 341)	28.6	16.7	.90	0	20	27	40	60				
Southwest Public	30.1	17.0	.12	0	20	27	40	60	20,115	-1.5	.117	-.085
Carnegie Class	30.0	17.1	.08	0	20	27	40	60	49,366	-1.4	.141	-.080
NSSE 2015 & 2016	30.3	17.0	.04	0	20	27	40	60	177,921	-1.7	.066	-.100
Top 50%	31.8	16.9	.05	0	20	33	40	60	99,456	-3.1	.001	-.184
Top 10%	33.2	16.8	.10	0	20	33	47	60	27,653	-4.6	.000	-.272
Learning with Peers												
Collaborative Learning												
WTAMU (N = 352)	31.4	15.4	.82	5	20	30	40	60				
Southwest Public	32.3	15.1	.10	5	20	30	40	60	21,309	-.9	.280	-.058
Carnegie Class	31.1	15.3	.07	5	20	30	40	60	51,730	.3	.706	.020
NSSE 2015 & 2016	32.4	14.9	.03	10	20	30	40	60	186,724	-1.0	.208	-.067
Top 50%	35.8	13.9	.05	15	25	35	45	60	353	-4.4	.000	-.313
Top 10%	37.9	13.7	.10	15	30	40	50	60	361	-6.4	.000	-.470
Discussions with Diverse Others												
WTAMU (N = 308)	42.1	16.2	.92	15	30	40	60	60				
Southwest Public	42.0	16.9	.12	10	30	40	60	60	18,567	.0	.993	.000
Carnegie Class	41.1	16.3	.08	15	30	40	60	60	46,082	.9	.312	.058
NSSE 2015 & 2016	41.3	16.1	.04	15	30	40	60	60	165,660	.7	.437	.044
Top 50%	43.3	15.9	.05	15	35	45	60	60	93,212	-1.3	.162	-.080
Top 10%	45.1	15.8	.10	20	35	50	60	60	27,385	-3.0	.001	-.192

Detailed Statistics: Seniors

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SEM ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Experiences with Faculty												
Student-Faculty Interaction												
WTAMU (N = 342)	24.1	16.7	.90	0	10	20	35	60				
Southwest Public	21.9	16.3	.12	0	10	20	30	55	20,204	2.3	.010	.140
Carnegie Class	23.6	16.6	.07	0	10	20	35	60	49,538	.5	.584	.030
NSSE 2015 & 2016	23.5	16.3	.04	0	10	20	35	55	178,321	.7	.451	.041
Top 50%	29.6	16.1	.08	5	20	30	40	60	38,337	-5.4	.000	-.335
Top 10%	33.0	16.3	.21	5	20	30	45	60	6,586	-8.9	.000	-.544
Effective Teaching Practices												
WTAMU (N = 342)	40.8	14.0	.75	16	32	40	52	60				
Southwest Public	39.8	14.4	.10	16	32	40	52	60	20,330	1.0	.223	.066
Carnegie Class	41.1	14.0	.06	16	32	40	52	60	49,915	-.4	.644	-.025
NSSE 2015 & 2016	40.3	13.9	.03	16	32	40	52	60	179,645	.5	.526	.034
Top 50%	42.7	13.7	.06	20	32	44	56	60	57,270	-1.9	.009	-.141
Top 10%	44.5	13.4	.12	20	36	44	56	60	13,357	-3.7	.000	-.278
Campus Environment												
Quality of Interactions												
WTAMU (N = 296)	46.5	10.7	.62	26	40	48	56	60				
Southwest Public	42.3	12.6	.10	18	34	44	52	60	309	4.2	.000	.337
Carnegie Class	43.1	12.2	.06	20	36	44	52	60	300	3.5	.000	.283
NSSE 2015 & 2016	42.6	12.0	.03	20	36	44	52	60	297	4.0	.000	.330
Top 50%	45.3	11.5	.05	24	40	48	54	60	53,553	1.2	.069	.106
Top 10%	46.9	11.9	.09	24	40	50	56	60	308	-.3	.582	-.029
Supportive Environment												
WTAMU (N = 286)	34.9	13.2	.78	13	25	35	43	58				
Southwest Public	33.3	14.9	.11	8	23	33	43	60	298	1.6	.042	.108
Carnegie Class	32.7	14.7	.07	8	23	33	43	60	290	2.3	.004	.155
NSSE 2015 & 2016	32.9	14.4	.04	10	23	33	43	60	287	2.0	.010	.141
Top 50%	35.7	13.9	.06	13	25	35	45	60	57,930	-.8	.350	-.055
Top 10%	38.1	13.9	.13	15	28	40	48	60	11,792	-3.1	.000	-.226

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SEM) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the *t*-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.